



We are Alliander

The world around us is changing rapidly and the energy transition is in full swing. Wind turbines, solar panels, charging stations, heat pumps: they all affect our electricity and gas networks, and it is up to us to prepare the energy grids for this new world. We play a pivotal role in the transition to a sustainable energy supply, and everyone in the Netherlands is having their say in this. This makes working at Alliander even more exciting. If you are looking for a bit of excitement in your work, you have come to the right place. Join us at the most energetic company in the Netherlands!

What Alliander does

We develop and manage energy networks. Every day we work on installing and maintaining a network of cables and pipelines that deliver electricity, gas and heating to over three million Dutch households and companies. We are proud that our networks are among the most reliable in the world, with a reliability of supply of over 99.99%. Together, our more than 7000 employees make sure the lights are on, homes are heated and businesses can keep operating.

Sustainable

We are indispensable in the transition to a sustainable world, the biggest challenge we have ever faced. Three key values are important to us in this respect: responsibility, progress and decisiveness.

We work with passion day in day out, searching for innovative ways to improve our services. We are working on creating a sustainable energy supply in the Netherlands, and on sustainability within our own company.



A traineeship at Alliander

If you are considering a traineeship, we can offer you a unique opportunity for a minimum of 18 months and a maximum of two years, depending on your choices. Whether you opt for management, technical, IT or finance, you will be given the opportunity to personally shape your traineeship. You decide which assignments you do, with at least two and at most four. And each assignment is different to the last. What's more, together with your fellow trainees, over a period of 18 months you will follow a personal development programme at *the* training institute for leadership and personal development *De Baak*.

More information

If we have piqued your interest and you would like to join us, you can discover all the opportunities at werkenbij.alliander.com. Or write to us at starter@alliander.com

Facts and figures

Head office	Arnhem
Offices	13 Netherlands, 1 Germany
Number of customer connections	5.7 million
Network size	90,000km electricity network/ 42,000km gas network
Number of employees	7300
Women in leadership positions	26.9%
No. of university graduates we aim to hire	200 each year
Annual traineeship starting dates	1 April and 1 October
Number of work placements	100 per year