

NICE TO MEET YOU



FLOW ■ TRADERS

AMSTERDAM



Get to know us better!

Flow Traders is a principal trading firm founded in 2004. We are a leading global technology-enabled liquidity provider, specialized in Exchange Trade Products (ETPs) and awarded Best ETF Market Maker in Europe five times in a row.

As a technology company operating in a financial environment, we use our principal technology platform to quote bid and ask prices in thousands of ETP listings.

We stay ahead of the competition by focusing on technology and niche competencies in markets where every second counts.

This requires access to the best information and the ability to respond instantly. To achieve this, our team of software developers works in partnership with experienced traders to identify and execute tomorrow's strategies, making us a daily pioneer in professional trading. We facilitate our international ambitions and maximize our performance by heavily investing in our proprietary state-of-the-art software, and our employees, **you!**





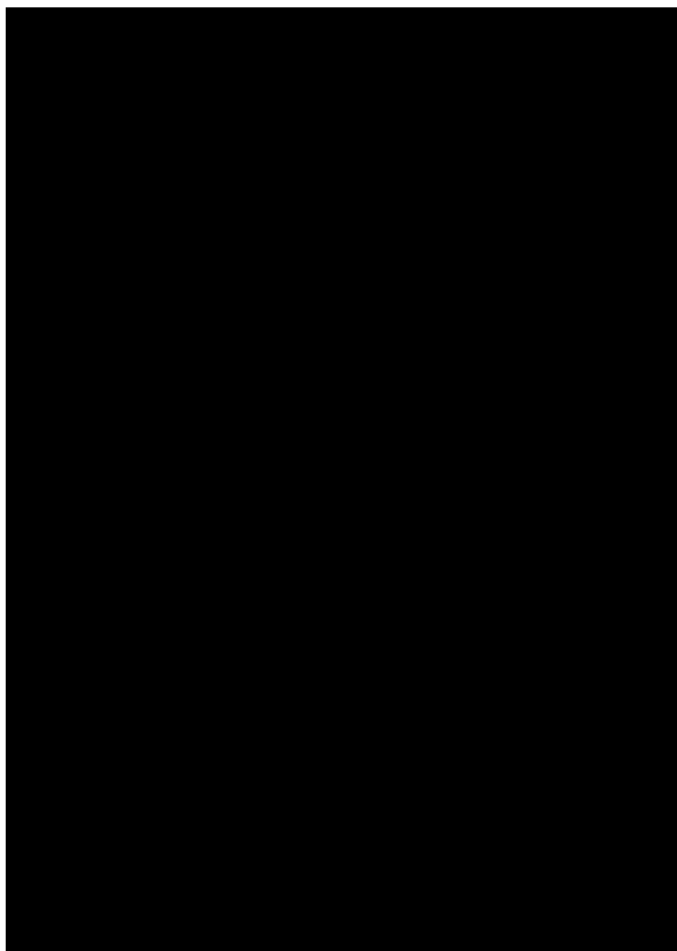
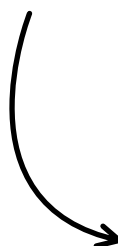
Nothing beats our culture!

We foster an entrepreneurial, innovative and strong team-oriented culture which rewards people for their contributions to the company as a whole rather than only in their direct area of responsibility. We invest in our talent, as our highly motivated people are the key to our success! At Flow Traders we work in a fast-paced, high-intensity environment where each day brings complex challenges. We offer you an exciting job and lots of opportunities within the most dynamic of environments with an excellent compensation package.

We provide our employees with the best working environment, the latest technology, continuous support and learning opportunities and fantastic perks, such as:

- Flow Academy for continuous learning
- We have our own in-house bar, gym and boat
- Lunch, snacks and amazing coffee
- Table tennis, pool table, arcade and console games
- A yearly company trip and Christmas party that exceed expectations
- Fun team outings during the year
- Rotation within and between our offices worldwide

And many more





Join us!

Graduate Software Developer

Do you want to work in an environment where your ideas make a difference? Join Flow Traders' Graduate Program and get ready for a ride – this is a unique opportunity to kick off your career in the trading industry.

We created the Graduate Software Development program for ambitious graduates who like to be challenged every day.

The program starts on the 1st of September 2021 at our headquarters in Amsterdam and the successful applicants join the company's development teams for one year to work on projects that cover multiple areas of our technology landscape. Throughout the program, graduates receive continuous support from dedicated mentors.

Graduate Trader

As a Trader, you are at the heart of our success! We are looking for creative problem-solvers with a passion for financial markets.

Our Traders manage and optimize our daily positions in a wide range of financial products, formulate innovative trading strategies whilst also developing models and tools. All Traders will begin with an extensive 4-month training program. After training, you will be assigned to a trading desk based on your skills and interests.

If you already want to learn the tricks of trading, apply for our Summer Trading Internship! You will participate in a trading simulation, work on challenging quant and trading cases, and you will shadow our Traders on their desks.



Meet us!

ARE YOU READY FOR AN EXPERIENCE TO REMEMBER?

Do you want to learn from the best? Apply for our two-day Business Course or Technology Event CODE@FLOW and you'll get the unique opportunity to collaborate with our colleagues from Trading and/or Software Development, participate in simulations, challenging cases and a hackathon based on a real-life situation to find out if this is something for you!

Read more about our Events here



**During our events we will
test you mental math skills.**

Try to answer the questions on the left to prepare!

Fun facts about Flow Traders & The Netherlands



The average age of a
Trader at Flow Traders is
27,7 years old



In our Amsterdam office,
we have colleagues of
different nationalities **41**



A Flow Employee
drinks an average of
cups of coffee a day **4.3**



The average height
of a Dutch person is
183 cm



More than a **quarter**
of the Netherlands is below
sea level



There are more than
180 nationalities
in Amsterdam



68% of the
Dutch speak English
as a second language