

A man with a beard and safety glasses, wearing a purple checkered shirt, stands in a factory setting holding a laptop. In the background, there is a robotic arm and industrial equipment.

YER  TALENT DEVELOPMENT

TALENT DEVELOPMENT PROGRAMME
TECHNOLOGY

Helping you go from ambition and talent to fully-fledged engineer

Focus on you

YOUR FUTURE IN ENGINEERING

If you are a recent graduate in a technical subject and are keen to develop to become a fully-fledged engineer in a couple of years' time, then give your career a kick-start with YER's Technology traineeship. A powerful combination of targeted learning and working on challenging technical projects. With a permanent contract right from day one, including decent pay and attractive conditions.



LEARNING PROGRAMME



You will be given a training budget of €6,000 (€3,000 a year). In consultation between you, YER and the company at which you will be working, you can use this budget to select specialist and in-depth training pathways at official training centres, all geared towards turning you into an expert over the two-year programme. At the end of the programme you will be a certified engineer.

E-LEARNING, PEER SUPERVISION, SKILLS TRAINING AND COACHING

The e-learning programme from New Heroes will entail you working where and when you want on your competencies and skills in targeted fashion. Peer supervision sessions will enable you to hear about the challenges your fellow trainees have faced and the lessons they have learned. Boertien Vergouwen Overduin will provide you with group training in soft skills and business skills, such as effective communication, cooperation, commercial business skills, effective influencing and à la carte training. You will have a coach assigned to you throughout the traineeship, ensuring that you remain motivated and achieve your goals.

WORK PROGRAMME

Alongside your learning programme, you will gain work experience as an engineer at a company from our network. Your consultant will help you to decide which organisation will best fit your ambitions and character, but you will definitely find yourself working on challenging engineering projects.

You can choose from a wide array of Dutch businesses in YER's extensive network. There, you will work as a (junior) engineer, initially under supervision, but over the course of your traineeship you will gradually be given a greater degree of independence whilst working on challenging technical projects and assignments.

Learning & working:



WHO ARE YOU?

You will have completed a course of higher vocational or academic education in a technical subject. However, we consider your motivation, personality and affinity with the world of engineering to be more important.

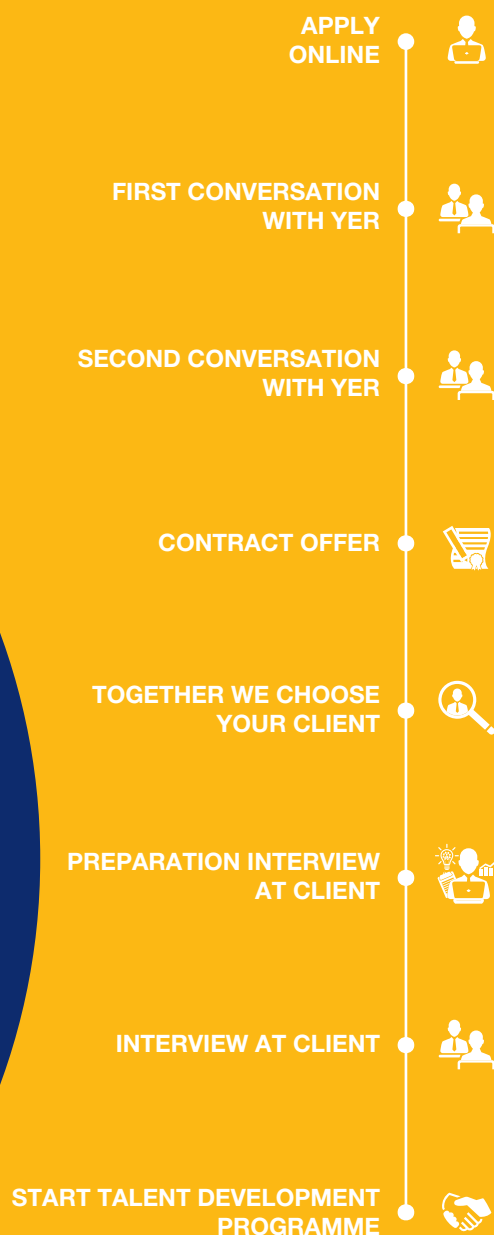
WHAT WE OFFER FOR YOUR CAREER IN TECHNOLOGY

If selected for this Talent Development Programme, you will receive a permanent contract and salary from YER from day one. At the end of the contract, 95% of our participants become permanent employees at the company where they gain their work experience.

Other benefits:

- Competitive salary
- 25 days' holiday
- Travel allowance
- Relocation service for candidates from abroad, including naturalisation and visa
- An exceptionally solid foundation for your career as an engineer

SELECTION PROCESS



KEEN TO FIND OUT MORE & SIGN UP? SCAN THE CODE

OR VISIT WWW.YER.NL/TRAINEESHIP-TECHNOLOGY

